

UNITED STATES DISTRICT COURT

DISTRICT OF NEW HAMPSHIRE

Kyle Fellers; Anthony Foote;  
Nicole Foote; and Eldon Rash,  
Plaintiffs

v.

Case No. 24-cv-311-SM-AJ  
Opinion No. 2025 DNH 050

Marcy Kelley, Superintendent  
of SAU 67; Michael Desilets,  
Athletic Director of Bow High School;  
Matt Fisk, Principal of Bow High School;  
and Bow School District,  
Defendants

**O R D E R**

This case presents an increasingly common, and commonly difficult constitutional problem: When may public school authorities limit symbolic speech during school athletic contests to protect students from perceived harm? When protected rights clash, as they do here – when opposing sides each have a point, but compromise proves elusive – courts must strike the balance and explain why, under the particular circumstances presented, the law directs that one right must give way to another.

Pending before the court is plaintiffs' Motion for Preliminary Injunction (document no. 14). Among other things, plaintiffs seek an order preventing defendants from enforcing

any Bow High School ("BHS") policies that might prevent plaintiffs from attending BHS extracurricular events and:

non-disruptively expressing disfavored viewpoints on political or social issues, including protesting against allowing biological boys playing in girls' and women's sports, by silently wearing a pink wristband on the sidelines or displaying a sign in the parking lot.

Plaintiffs' Proposed Preliminary Injunction Order (document no. 14-2) at 2-3. On November 21 and 22, 2024, the court held an evidentiary hearing, at which the parties presented evidence and argument in support of their respective positions. Later, the parties supplemented their argument with legal memoranda.

For the reasons discussed below, plaintiffs' Motion for Preliminary Injunction (document no. 14) is denied.

### **Factual Background**

#### **A. Prior Litigation.**

In July of 2024, New Hampshire enacted House Bill 1205, entitled "an act relative to women's sports." See N.H. Rev. Stat. Ann. 193:41-42. That act became effective on August 18, 2024. Generally speaking, it prevents transgender girls from playing on girls'/women's public school athletic teams. It provides: "An interscholastic sport activity or club athletic

team sponsored by a public school or a private school whose students or teams compete against a public school must be expressly designated as one of the following based on the biological sex at birth of intended participants: (1) Males, men, or boys; (2) Females, women, or girls; or (3) Coed or mixed.” RSA 193:41 II(a). It further provides that, “Athletic teams or sports designated for females, women, or girls shall not be open to students of the male sex.” Id. at II(b). And, for purposes of the Act, the sex of the student athletes shall be determined by the biological sex at birth. Id. at III.

Shortly after the Act’s passage, it was challenged by two transgender girls and their parents, on grounds that it violated their equal protection rights under the federal constitution, as well as provisions of Title IX. See Tirrell v. Edelblut, No. 24-cv-251-LM-TSM, 2024 WL 4132435, 2024 DNH 073 (Sept. 10, 2024). Following extensive briefing and an evidentiary hearing, this court (McCafferty, J.) concluded that the plaintiffs were likely to prevail on the merits of their claims and issued a preliminary injunction blocking enforcement of the statute. Specifically, the court enjoined the defendants (including the Commissioner of the New Hampshire Department of Education) from enforcing the provisions of the Act against plaintiffs and required defendants to permit plaintiffs “to try out for,

practice with, compete with, and play on school sports teams designated for girls on the same terms and conditions as other girls.” Id. at \*20.

One of the plaintiffs in that litigation, Parker Tirrell, is a transgender girl and a sophomore at Plymouth Regional High School. She has been diagnosed with gender dysphoria. As found in Tirrell, “Parker began taking medications to block male puberty in May 2023, toward the end of her eighth-grade year. She began female hormone therapy in December 2023 while in ninth grade. Her treatment has caused her to develop physiological changes associated with female puberty. She will not undergo male puberty. According to the uncontested factual record in this case, there is no medical justification to preclude Parker from participating in girls’ sports.” Id. at \*3. The court also concluded that:

Playing on a boys’ team is not a realistic option for Parker. Parker’s providers have prescribed treatment requiring her to live and participate in the world as a girl. Playing on a boys’ soccer team would likely have adverse impacts on Parker’s mental health and would exacerbate symptoms of gender dysphoria. According to Parker’s mother, Parker would be devastated if she is not allowed to play on her soccer team solely because she is transgender.

Id.

B. Events Leading up to the Game between BHS and Plymouth.

Not surprisingly, the decision in Tirrell was and continues to be controversial. The parents of a few students on the BHS girls' soccer team were concerned that their daughters would be competing against a team on which a biological boy would be playing. Indeed, they also were aware that such a match was upcoming. In the days leading up to that match, BHS administrators learned that some Bow parents had discussed the possibility of conducting a protest of some sort when the team from Plymouth (the team on which Parker Tirrell played) came to Bow. "The plans discussed reportedly included wearing dresses to the game, buying anti-trans gear, making signs, and generally heckling and intimidating the player." Affidavit of Michael Desilets, BHS Athletic Director (document no. 22-1) at para. 3. See also Defendants' Hearing Exhibit F, Email from Shannon Farr (parent of a girl on the BHS soccer team) to Mike Desilets dated September 11, 2024 (six days before the game).<sup>1</sup>

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<sup>1</sup> In her email to Athletic Director Desilets, Shannon Farr wrote, "I am writing because I have concerns about statements other team parents have been making regarding both the trans-female player from Plymouth and their potential plans as to how they want to handle the game on the 17th. Today, in Laconia (while in earshot of other Bow families, Laconia families, children, grandparents, friends, etc.) several Bow parents discussed wearing dresses to the [Plymouth] game, buying anti-trans warm-up shirts for the Bow players, making signs in protest of trans athletes, and generally planning on how they

Although plaintiffs claim that school administrators refused to meet with them or consider their concerns, that is not entirely correct. On September 13, Nicole Foote (one of the plaintiffs in this case and the mother of a player on the BHS team) met with Athletic Director Desilets, "to complain about the competitive unfairness and injury risk to female athletes inherent in allowing biological males [to] participate in women's sports." Second Amended Complaint (document no. 52) at para. 21. Desilets informed Foote that the federal court's preliminary injunction prevented him from doing anything to preclude Parker from playing in the game. Id.

Defendant Marcy Kelley is the Superintendent of Schools for SAU 67, which includes the Bow School District. At the preliminary injunction hearing, she testified that she first learned of the potential for a protest/disruption at the soccer match when she received a copy of Shannon Farr's email. Kelley was also aware of various Facebook posts made by one of the plaintiffs, Andy Foote (father of one of the BHS team members).

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can heckle and intimidate this player. I understand this is an extremely sensitive subject and I know many don't have opinions aligned with mine. However, I don't feel the soccer field is a place for hatred or disrespect and based on the comments I've seen on Facebook and have overheard at several games, I have concerns of what this game could devolve into." (emphasis supplied).

In one such post, which was made four days before the match against Plymouth, Foote wrote:

On September 17, 2024, the BHS XX Lady Falcons soccer team will be required to face a team that includes a biological male on the roster.

\* \* \*

Biological males have no place in women's sports. We need to protect the integrity and safety of female athletics.

Please come out to support our XX Lady Falcons and show your solidarity with our girls' teams as they face this challenge.

Plaintiffs' Hearing Exhibit 5.

A few days before the game, another plaintiff, Kyle Fellers, purchased a large number of pink wristbands and gave them to Foote. Using a black magic marker, Foote adorned each with some sort of symbol: either "XX," or the female gender symbol ("♀") or "NAD" (which Foote said meant "not a dude"). He uploaded a picture of roughly 30 of those modified pink wristbands in another Facebook post. See Photograph of Wrist Bands (document no. 22-3).<sup>2</sup> In this case, only the wristbands with the "XX" symbol are at issue.

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<sup>2</sup> Mike Desilets, the BHS athletic director, testified that he and Matt Fisk, the Principal of Bow High School, saw that photograph and Foote's Facebook post on the morning of the game. Desilets Affidavit (document no. 22-1) at para. 8.

C. The "XX" Symbol in Context.

Superintendent Kelley testified that the "XX" symbol displayed on Foote's wristbands - in a context such as this - conveys a well-understood anti-trans message. She noted that Riley Gaines actively uses the "XX" symbol in her social media posts, her clothing line, and speaking engagements in support of her own campaign to prevent transgender athletes from participating in women's sports. Hearing Transcript, Day Two, Morning Session, at 31-32. Plaintiffs - particularly Andy Foote and Kyle Fellers - often reference Riley Gaines in their social media posts and on their signs/posters. Gaines is a former collegiate athlete best known for having lost an NCAA swimming competition to a transgender competitor. She has become a celebrity who advocates excluding trans athletes from women's sports. She operates the "Riley Gaines Center" and has, among other things, written a book on the topic of transgender athletes in women's sports. See [rileygainescenter.org](https://rileygainescenter.org) ("My team of Ambassadors and I are building a movement of students, athletes, and concerned citizens who are fed up with the attack on our freedoms and rights - and who dare to defy the dangerous gender ideology that's spreading rampant and unchecked throughout society."). Gaines also sells a line of clothing advocating the "protection of women's sports" - a phrase often used by plaintiffs - and the exclusion of trans athletes from



exclusively female competitions. Her clothing line includes t-shirts and hats with statements like, "XX ≠ XY," "**BOY**cott," "Save Women's Sports," and "you cannot defend what you cannot define."

Kelley testified that she has seen Gaines' advertisements for speaking engagements, visited Gaines' websites, and seen her social media postings. Kelley said she is aware that both Gaines and, in context, the "XX" symbol, are understood to stand for the broad proposition that transgender athletes should be completely banned from competing in women's sports because they are not women. Kelley also noted that the "XX" symbol was used during the recent summer Olympics to convey an "anti-trans" message in the wake of controversy involving two transgender female Olympic boxers. See generally Hearing Transcript, Day Two, Morning Session, at 33-35.<sup>3</sup>

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<sup>3</sup> More than a month before the Plymouth game, Fellers sent an email to Superintendent Kelley (and a number of others), in which he made reference to the Olympic boxing controversy.

For those of you still living under a rock or in denial about the ramification of biological boys playing in girls' sports, here is exhibit A on your delusional fantasies.

Angela Carini, an Olympic Woman Boxer from Italy surrendered to a mentally ill man in the boxing ring. Surrendering her dream of an Olympic Gold. She was left crying in pain and in shame as she admitted after the bout that she had never been hit as hard as the 46 seconds she lasted in the ring with this maniac. This happened on the

When asked why she would prevent a parent from wearing the "XX" wristbands to a BHS extracurricular event but might allow someone to wear a "pride" symbol on an article of clothing, Kelley testified that, in contrast to the "XX" symbol, the pride symbol conveys a message of inclusion and does not target or harass any specific student. Hearing Transcript, Day Two, Morning Session, at 68.

D. Defendants' Preparations for the Game.

Shortly before the game, Superintendent Kelley spoke with a member of the school board, who expressed concern for the safety and well-being of the Plymouth players in general and Parker Tirrell in particular. Kelley testified that Foote's Facebook post of September 13 could be interpreted as a "call to come out" to this particular game and rally around the position that only biological females should participate in girls' sports. Hearing Transcript, Day Two, Morning Session (document no. 66) at 41. See also Id. at 54-55 ("There was sort of this call to action that happened via social media and it was picked up by

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same day the Biden/Harris administrations rewrites Title IX to appease a mentally ill cult.

For those of you in support of this madness, I hope you feel proud of yourselves.

Defendants' Hearing Exhibit E.

other known [anti-transgender] folks, and so I was concerned that we also may have people there who we don't know, who are not parents, and what that might lead to . . . The concern was how many people. Asking people to come to our game, are we going to be able to handle that as a school.").

The "problematic piece" of Foote's proposed demonstration/protest, Kelley said, was that it might be directed specifically at the transgender student on the opposing team. Hearing Transcript, Day Two, Morning Session, at 39. Based upon Foote's Facebook posts, Kelley (and other administrators) believed the protest was "about targeting a trans player." Id. at 29-30. Targeting or demeaning or harassing any player is not tolerated from anyone attending a BHS athletic event and it is specifically prohibited by both the BHS Athletics Handbook, as well as the Bow School Board Policy on "Public Conduct on School Property".

The Bow High School Athletics Handbook (provided to all students athletes and their parents) states that:

It is the expectation of every fan to maintain a positive attitude, to treat players, coaches and officials with respect, and to cheer for their team as opposed to cheering against the other team. Fans are not to use the names or numbers of opposing teams, nor

should they be trying to directly communicate [with] or distract other players.

Exhibit C to Second Amended Complaint (document no. 52-3) (emphasis in original). As relevant to this proceeding, the Bow School Board Policy on "Public Conduct on School Property" provides, in part, that:

For purposes of this policy, "school property" means any buildings, vehicles, property, land, or facilities used for school purposes or school-sponsored events, whether public or private.

The School District expects mutual respect, civility, and orderly conduct among all individuals on school property or at a school event. No person on school property or at a school event shall:

Injure, threaten, harass, or intimidate a staff member, a School Board member, sports official or coach, or any other person;

Violate any Federal or New Hampshire law, or town or county ordinance;

Impede, delay, disrupt, or otherwise interfere with any school activity or function (including using cellular phones in a disruptive manner);

Violate other District policies or regulations, or an authorized District employee's directive.

Any person who violates this policy or any other acceptable standard of behavior may be ordered to leave school grounds. Law enforcement officials may be contacted at the discretion of the supervising District employee if such employee believes it necessary.

Exhibit A to Second Amended Complaint (document no. 52-1). See also Defendants' Hearing Exhibit D, Bow School District Policy - Title IX Prohibition of Sex Discrimination and Sex-Based Harassment: Policy and Grievance Procedure.

In short, Superintendent Kelley testified that a combination of factors - including Foote's emails and social media postings; the photographs of the many "XX" pink wristbands that Foote had prepared for the protest; plaintiffs' use of photographs of Riley Gaines and their repeated references to her; the timing of plaintiffs' protest; and the email from Shannon Farr about a demonstration and possible heckling and intimidation of an opposing player by Bow parents - caused her to be concerned that plaintiffs' protest/demonstration would likely single out a specific transgender player on the Plymouth team with a demeaning message attacking her presence on the field based upon her biological gender at birth and/or her gender identity.

When asked about plaintiffs' opinions surrounding trans players and girls sports, Kelley said she was not troubled by their opinions, but very much concerned about protecting an individual student from being the target of any protest. She also noted the School District's obligations under Title IX and

the New Hampshire Law Against Discrimination to protect students from bullying, discrimination, and harassment, particularly as it relates to sex and gender. And, she reiterated that the public's attendance at school events is conditioned upon their compliance with those anti-discrimination laws as well as Bow's policies regulating school activities. Hearing Transcript, Day Two, Morning Session, at 68. Finally, Superintendent Kelley pointed out that she simply did not know what to expect on game day, but to prevent any potential disruption, additional faculty members and an officer from the Bow Police Department were asked to come to the game.

In a further effort to avoid any sort of disturbance and to prevent any BHS parents from specifically targeting the transgender player on the Plymouth team, BHS Athletic Director Mike Desilets sent an email to the parents of girls on the Bow team on the evening before the game. In it, he wrote:

Good evening soccer families-

Please read the following attached messaging regarding Bow High School's status as a member of the NHIAA as well as some information from our Athletics Handbook regarding sportsmanship and sideline behavior.

I understand that there are some differing opinions regarding tomorrow's game, and that is perfectly fine. Please understand that any inappropriate signs, references, language or anything else present at the game will not be tolerated. This is a contest between

high school student-athletes and should be treated as such.

Thank you in advance for your attention to this important matter.

Exhibit B to Plaintiffs' Original Complaint (document no. 1-2) (emphasis supplied). Attached to that email were excerpts from the NHIAA rules, as well as the BHS policy on sportsmanship.

Early the following morning (game day), plaintiff Andy Foote responded to Desilets' email with one of his own. In it, Foote wrote:

Is this all you have to say about this game? You've proven yourselves weak, ineffective, and completely out of touch with real leadership.

This isn't "just another game" - not by a long shot. None of you had a single conversation with our team. None. You ignored us, and now you expect us to just go along with this?

I'm a leader, and a real leader doesn't stand by while their players are thrown into harm's way. You don't let biological males - who are stronger, faster, and more physically dominant - compete against women. And you don't sit around waiting for someone to get hurt before you take action.

Exhibit 1 to Affidavit of Michael Desilets (document no. 22-2) (emphasis supplied). See also Hearing Transcript, Day One, Afternoon Session, at 96 (Foote testifying that he understood

that someone reading his email might get the impression that he planned to do something at the game).

It is plain why Foote and the other plaintiffs saw this as something other than “just another game” and chose this particular match to stage their protest. A transgender girl was going to be playing for the Plymouth team and in plaintiffs’ mind she embodied everything that plaintiffs feared (e.g., injuries, lost opportunities for biological girls to play on interscholastic teams, missed opportunities to win championships, etc.). Plaintiffs opposed Parker’s presence on the Plymouth team and her participation in the upcoming match, and they decided to protest against both – that is, to “protest males, biological males, in women’s sports.” Testimony of Eldon Rash, Hearing Transcript, Day Two, Morning Session, at 9.

Parenthetically, the court notes that during the hearing, plaintiffs (with the exception of Eldon Rash) and their counsel almost studiously avoided the term “protest” to describe their behavior, choosing instead to characterize it as merely a “passive statement of support for women’s athletics.” But, as Foote necessarily conceded, the way they were “supporting women’s sports” was by symbolically communicating their opposition to transgender players competing on girls’ teams,



necessarily including the specific student athlete on the Plymouth team. Hearing Transcript, Day One, Afternoon Session, at 126-31. Moreover, as Rash repeatedly made clear during his testimony, plaintiffs understood that this was, indeed, a “protest” against a particular transgender girl participating in this particular girls’ soccer match and, more broadly, a protest against any transgender girls or women participating in women’s athletics in general. See Hearing Transcript, Day Two, Morning Session, at 9 and 10. See also Plaintiffs’ Proposed Preliminary Injunction Order (document no. 14-2) at 2-3 (seeking to prohibit defendants from interfering with plaintiffs “protesting against allowing biological boys playing in girls’ and women’s sports” at BHS extracurricular events) (emphasis supplied).

It probably also bears noting that no one was under the mistaken impression that plaintiffs wore the modified pink wristbands to show support for the battle against breast cancer - a cause that also relies on pink symbols to communicate relevant messaging - despite Fellers’ initial claim when confronted by school officials. The evidence of record strongly supports the conclusion that the message conveyed by the XX wristbands, as reasonably understood by Bow School officials (and no doubt many others who witnessed the protest), was in essence: “Parker Tirrell does not belong; she should not be

allowed to play soccer for the Plymouth girls' team because she is not a girl, she is a biological boy; her "gender identity" as a girl is false and invalid; and she is neither accepted nor acceptable as a female student athlete participating in high school girls' soccer, nor is any other transgender girl."

E. The BHS Match Against Plymouth.

The plaintiffs, Kyle Fellers, Andy Foote, Nicole Foote, and Eldon Rash, all attended the match between Bow High School and Plymouth Regional High School on September 17, 2024, at the BHS soccer fields. Soon after the match began, Andy Foote distributed the pink wristbands adorned with the "XX" symbols to his wife and about half a dozen other spectators. He told them not to put the bands on until halftime. When asked why he didn't wear the wristband earlier in the match, Foote testified that he understood wearing it would likely provoke a response from school administrators and he didn't want to miss the first half of the match. Hearing Transcript, Day One, Afternoon Session, at 102, 132. That is, in light of Desilets' email from the night before, Foote "suspected something would happen" if he and the other plaintiffs decided to display the wristbands. Id. at 132.

Nevertheless, at halftime, Foote and Fellers met in the parking lot and put on the wristbands. Foote also placed a poster featuring a picture of Riley Gaines that read "Save Women's Sports" (or something to that effect) on his Jeep. The men then returned to their seats on the sidelines of the field. They did not shout, chant, or otherwise call attention to themselves or their message. Each simply displayed the pink wristbands with the symbol "XX" written on it with a black magic marker. It is unclear what Foote was wearing, but Fellers wore a short-sleeved shirt and his wristband was plainly visible. See, e.g., Hearing Transcript, Day One, Afternoon Session, at 25.

About 10 minutes into the second half, school officials noticed that several spectators were wearing the pink wristbands. Athletic Director Mike Desilets approached Fellers, whispered in his ear, told him that he was not allowed to wear the wristband, and said that Fellers had to either remove it or leave the game. Hearing Transcript, Day One, Afternoon Session, at 25. Fellers initially resisted, denying that it had anything to do with transgender athletes participating in women's sports and insisting, implausibly, that the pink band was simply to show support for the fight against breast cancer. Id. at 27-28. At some point, Principal Matt Fisk and Lieutenant Lamy of the

Bow Police Department arrived and notified both Foote and Fellers that they had to either remove the wristbands or leave the game. After a few minutes of heated discussion and protestation from Fellers and Foote, both men eventually acquiesced. Eldon Rash – Feller's former father-in-law – approached the group to see what was causing the commotion. After hearing Fellers' explanation of the situation, Rash took Fellers' wristband from him, put it on his own wrist, and refused to remove it.

Meanwhile, the head referee, former defendant Steve Rossetti, saw the disturbance on the sidelines, decided to stop the match, and directed the coaches to bring their players to their respective benches. Desilets met with Rossetti at midfield, explained what was going on, and asked Rossetti to give him a bit of time to try to resolve the issues on the sideline. At that point, it seems that both Fellers and Foote had removed their wristbands, but Rash was refusing to do so. The confrontation on the sidelines between various plaintiffs and Athletic Director Desilets, Principal Fisk, and Lieutenant Lamy continued. Eventually, Desilets asked Lieutenant Lamy to remove Fellers from the game. Desilets returned to midfield where he explained to Rossetti that Rash was refusing to remove his wristband. Desilets also told the Plymouth coach what was

going on. In response, the coach reportedly told Desilets that if Parker Tirrell learned that the game had been stopped because of a protest related to her presence at the game, she would be "devastated."

Rossetti (the referee) grew impatient with the lingering delay, walked to the sideline, and told Rash that if he refused to remove the wristband, he would stop the match. Rossetti apparently had no advance knowledge of plaintiffs' protest, was unaware of what caused the disruption on the sideline, and did not know what the pink wristbands symbolized or why they were problematic - he simply wanted the disturbance to stop so he could restart the match. Rash continued to refuse to remove the wristband. Some fans on the sidelines began shouting at him and urged Rash to remove his wristband so the match could resume. Eventually, Rash acquiesced, removed the wristband and, after a delay of roughly 10-15 minutes, the match resumed.

When asked why school officials demanded that plaintiffs remove the wristbands, Superintendent Kelley testified that:

We asked them to remove them because we believe that those are anti-trans symbols and they were targeting a player on the other team. I believe they were targeting a student on the other team. [The plaintiffs] planned and decided to do this on the one

time that we were playing the team that had a trans student on it. I think the timing is telling.

Hearing Transcript, Day Two, Morning Session, at 63-4. See also Id. at 67 ("they were displaying an anti-trans message on the one day. It's not supporting women's sports. It's targeted at the one day and that one student."); id. at 81 ("The only time those signs came out was when we played a game against Plymouth which includes the trans player. At no other game. No other time. This was organized and targeted."); id. at 78 (Kelley's testimony that she didn't want Parker Tirrell (or, presumably, any other transgender student who might have been at the game) to see those anti-trans symbols and "feel like she doesn't belong. That it's wrong her being trans."). See generally Testimony of Anthony Foote, Hearing Transcript, Day One, Afternoon Session, at 128 (when asked whether he wore the wristband around town or anywhere other than the game against Plymouth, Foote said, "The time we're wearing it now is a chance where it actually applies.").<sup>4</sup>

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<sup>4</sup> When asked if plaintiffs would be prohibited from wearing the pink "XX" wristbands at future Bow sporting events even if Parker Tirrell were not present, Kelley said they would. She explained, "It's not a policy [of the Bow School District]. It would be our practice, knowing what that symbol means and knowing that we have trans students and staff within our buildings." Hearing Transcript, Day Two, Morning Session, at 68.

In the parking lot, after the game had ended, Fellers stood by his car holding a poster that said "Protect Women's Sports for Female Athletes" and featured a picture of Riley Gaines. School officials were concerned that Fellers had intentionally positioned himself so the girls on the Plymouth team bus – Parker Tirrell, in particular – would see his display as the bus exited school property. Lieutenant Lamy approached Fellers and told him that school officials had expelled him from the property, he was not allowed to remain on school grounds, and he needed to leave. Again, Fellers objected and refused to comply, telling Lamy he was not going to leave, he was allowed to display his poster on school grounds, and Lamy would have to arrest him. Eventually, however, Fellers acquiesced and left the property.<sup>5</sup>

In the wake of the Plymouth match, both Fellers and Foote received "No Trespass" orders for having violated various

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<sup>5</sup> Superintendent Kelley testified that no political signs or banners or flags of any sort are permitted in the school parking lot (only signs in support of the sports teams). Nor was any type of protest or demonstration permitted. She also stated that, like the wristbands, plaintiffs' signs were problematic because she believed they were targeting a specific student on the Plymouth team, noting that the signs had not been present at any other game. Hearing Transcript, Day Two, Morning Session, at 80-82.

provisions of the school's policy governing public conduct on school property. Foote was banned from school property and after-school events for one week. That ban has since expired. Fellers' received a similar order, but it barred him from school property and events (with some exceptions) for one year, due at least in part to his significant role in causing the disturbance that required police intervention as well as his repeated refusals to obey police commands to vacate the property. At the temporary restraining order hearing on October 8, 2024, however, the court entered a limited order allowing Fellers to attend his daughter's soccer matches for the rest of the season while plaintiffs' request for injunctive relief was under advisement. The court did, however, ban him from wearing the pink wristbands.

### **Preliminary Injunction Standard**

"A preliminary injunction is an 'extraordinary' equitable remedy that is 'never awarded as of right.'" Starbucks Corp. v. McKinney, 602 U.S. 339, 345-46 (2024) (quoting Winter v. Nat. Res. Def. Council, Inc., 555 U.S. 7, 24 (2008)). "A plaintiff seeking a preliminary injunction must establish that he is likely to succeed on the merits, that he is likely to suffer irreparable harm in the absence of preliminary relief, that the balance of equities tips in his favor, and that an injunction is



in the public interest.” Dist. 4 Lodge of the Intl. Assn. of Machinists & Aerospace Workers Loc. Lodge 207 v. Raimondo, 40 F.4th 36, 39 (1st Cir. 2022) (quoting Winter, 555 U.S. at 20).

“[T]hese four elements are not of equal prominence in the preliminary injunction calculus.” Akebia Therapeutics, Inc. v. Azar, 976 F.3d 86, 92 (1st Cir. 2020). “The most important is whether the movant has demonstrated a likelihood of success on the merits – an element that” our Court of Appeals has “described as the ‘sine qua non’ of the preliminary injunction inquiry. Id. (quoting Ryan v. U.S. Immigr. & Customs Enf’t, 974 F.3d 9, 18-19 (1st Cir. 2020)). “If the movant cannot demonstrate that he is likely to succeed in his quest, the remaining factors become matters of idle curiosity.” Ryan, 974 F.3d at 18 (internal quotations omitted). This is particularly true in the context of the First Amendment. See Sindicato Puertorriqueño de Trabajadores v. Fortuña, 699 F.3d 1, 10-11 (1st Cir. 2012) (“In the First Amendment context, the likelihood of success on the merits is the linchpin of the preliminary injunction analysis.”). Thus, “to secure preliminary injunctive relief,” plaintiffs must “establish a strong likelihood that they will ultimately prevail on the merits of their First Amendment claim.” Am. Freedom Def. Initiative v. Massachusetts

Bay Transp. Auth., 781 F.3d 571, 578 (1st Cir. 2015) (internal quotations omitted).

### **Applicable Law and Analysis**

The First Amendment to the United States Constitution prohibits any law “abridging the freedom of speech.”<sup>6</sup> U.S. Const. amend. I. Our Constitution’s protections of freedom of expression are “fashioned to assure unfettered interchange of ideas for the bringing about of political and social changes desired by the people.” Roth v. United States, 354 U.S. 476, 484 (1957). “As a general matter, the First Amendment means that government has no power to restrict expression because of its message, its ideas, its subject matter, or its content.” Ashcroft v. ACLU, 535 U.S. 564, 573 (2002) (citations and internal punctuation omitted). “However, this principle, like other First Amendment principles, is not absolute.” Id. “[T]he First Amendment does not guarantee the right to communicate one’s views at all times and places or in any manner that may be desired.” Heffron v. Int’l Soc. for Krishna Consciousness, Inc., 452 U.S. 640, 647 (1981).

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<sup>6</sup> The First Amendment applies to state and local governments through the Fourteenth Amendment. New York Times Co. v. Sullivan, 376 U.S. 254, 277 (1964).

When analyzing a claim asserting a violation of the First Amendment, courts generally employ a three-step analysis. See Cornelius v. NAACP Legal Def. & Educ. Fund, Inc., 473 U.S. 788, 797 (1985). First, the court must determine whether plaintiffs' conduct is speech protected by the First Amendment. Id. Second, the court "must identify the nature of the forum, because the extent to which the Government may limit access depends on whether the forum is public or nonpublic." Id. And, third, the court must "assess whether the justifications for exclusion from the relevant forum satisfy the requisite standard." Id.

The parties here agree that plaintiffs' conduct in displaying the symbolic wristbands and exhibiting signs qualifies as speech protected by the First Amendment. With respect to the relevant forum, courts have generally concluded that school-sponsored events, like high school soccer matches, constitute a "limited public forum." For example, the Court of Appeals for the Second Circuit addressed the forum question in a case involving a high school basketball game, concluding that:

With respect to interschool basketball games, we think it clear that the Capital Prep gymnasium during such games was a limited public forum.

While the invitation to parents and other spectators to attend basketball games would not constitute an

invitation to anyone to disrupt the game or intermissions with speeches about his or her views on school policy generally, or political issues, or other subjects not related to the sporting event, persons attending the game are expected to engage in expressive activity, chanting and cheering for whichever team they favor. Indeed, they are encouraged to do so; many schools even have at the games groups of students whose function is to lead the audience in boisterous expressions of encouragement and partisanship.

Johnson v. Perry, 859 F.3d 156, 175 (2d Cir. 2017). Here, the parties seem to agree that the Bow soccer field and its immediate environs qualify as a limited public forum under the control of the School District. The court agrees as well.

In a limited public forum, the government's restrictions on speech "must be reasonable in light of the purpose served by the forum" and "must not discriminate against speech on the basis of viewpoint." Good News Club v. Milford Cent. Sch., 533 U.S. 98, 106-07 (2001) (citations and internal punctuation omitted).

A. Reasonable Restrictions on Speech.

"In a limited public forum, the reasonableness analysis turns on the particular purpose and characteristics of the forum and the extent to which the restrictions on speech are 'reasonably related' to maintaining the environment the

government intended to create in that forum.” Tyler v. City of Kingston, 74 F.4th 57, 63 (2d Cir. 2023) (citations omitted).

Ideally, high school athletics serve as an extension of the classroom, where students practice problem-solving skills and resilience, work collectively with their teammates towards a shared goal, and learn how to win and lose with dignity and grace. Of course, spectators play an important role in high school athletics, helping to foster community spirit and unity, and providing support for the athletes competing. But, at their core, interscholastic sports are, of course, “scholastic,” intended and created for students. And, as the Supreme Court has emphasized, schools “enjoy a significant measure of authority over the type of officially recognized activities in which their students participate.” Christian Legal Soc. Chapter of the Univ. of California, Hastings Coll. of the L. v. Martinez, 561 U.S. 661, 686-87 (2010) (citation omitted).

Given the nature of the soccer field and its immediately surrounding environs as a limited public forum, and “the educational context” in which this dispute arises, “First Amendment rights . . . must be analyzed in light of the special characteristics of the school environment.” Id. at 685. Any assessment of the reasonableness of the School District’s speech

restrictions must, of course, take those characteristics into account. “The Supreme Court has long held that schools have a special interest in regulating speech that ‘materially disrupts classwork or involves substantial disorder or invasion of the rights of others.’” Doe v. Hopkinton Pub. Sch., 19 F.4th 493, 505 (1st Cir. 2021) (quoting Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503, 513 (1969)).

Recently, our Court of Appeals exhaustively examined the “vexing question of when (if ever) public-school students’ First Amendment rights must give way to school administrators’ authority to regulate speech that (though expressed passively, silently, and without mentioning any specific students) assertedly demeans characteristics of personal identity, such as race, sex, religion, or sexual orientation.” L.M. v. Town of Middleborough, Massachusetts, 103 F.4th 854, 860 (1st Cir. 2024). In L.M., the plaintiff, a middle school student, wore a t-shirt to school that read “There Are Only Two Genders.” He was told by school administrators that he could not wear the shirt at school because “multiple members of the [school’s] LGBTQ+ population” “would be [negatively] impacted by the t-shirt’s message,” and his wearing of the shirt could “potentially disrupt classes.” Id. at 861-62. Because school administrators understood L.M.’s message as one that targeted

"students of a protected class; namely in the area of gender identity," they determined that the message was "likely to be considered discriminatory, harassing and/or bullying . . . by suggesting that [others'] sexual orientation, gender identity or expression does not exist or is invalid." Id. at 862.

L.M. filed suit, alleging that, by barring him from wearing the shirt, the school had violated his free speech rights under the First Amendment. Our Court of Appeals noted that:

courts appear to have converged on the shared understanding – most fully articulated in Nuxoll [ex rel. Nuxoll v. Indian Prairie Sch. Dist., 523 F.3d 668 (7th Cir. 2008)] – that school officials may bar passive and silently expressed messages by students at school that target no specific student if:

(1) the expression is reasonably interpreted to demean one of those characteristics of personal identity, given the common understanding that such characteristics are "unalterable or otherwise deeply rooted" and that demeaning them "strike[s] a person at the core of his being," Nuxoll, 523 F.3d at 671; cf. Saxe [v. State Coll. Area Sch. Dist., 240 F.3d 200, 206 (3d Cir. 2001)] (noting the especially incendiary nature of "disparaging comment[s] directed at an individual's sex, race, or some other personal characteristic" (emphasis added)); and

(2) the demeaning message is reasonably forecasted to "poison the educational atmosphere" due to its serious negative psychological impact on students with the demeaned characteristic and thereby lead to "symptoms of a sick school – symptoms therefore of substantial disruption," Nuxoll, 523 F.3d at 674, 676.

Our review of these rulings persuades us that Tinker permits public-school authorities to regulate such expression when they can make the two showings described above. We agree that those showings suffice to ensure that speech is being barred only for reasons Tinker permits and not merely because it is "offensive" in the way that a controversial opinion always may be.

L.M., 103 F.4th at 873-74. The court went on, noting that school authorities were not "required to prove that unless the speech at issue is forbidden serious consequences will in fact ensue," since "that could rarely be proved." Id. at 874. Instead, "[it] is enough for the school to present facts which might reasonably lead school officials to forecast substantial disruption." Id. (emphasis supplied; internal quotation omitted). Finally, the court noted that:

the special characteristics of the school environment warrant affording school officials the ability to respond to the way speech demeaning other students' unalterable or otherwise deeply rooted personal characteristics can poison the school atmosphere.  
 . . . Part of a public school's mission must be to teach students of differing races, creeds and colors to engage each other in civil terms rather than in terms of debate highly offensive or highly threatening to others.

Id. at 878 (citations and internal punctuation omitted).

With those principles in mind, the appellate court found reasonable the school's assessment that "the message in this



school context would so negatively affect the psychology of young students with the demeaned gender identities that it would poison the educational atmosphere and so result in declines in those students' academic performance and increases in their absences from school," creating "symptoms of a sick school and therefore of substantial disruption," Id. at 882 (internal quotations omitted) (cleaned up).

While L.M. is, as plaintiffs' counsel has repeatedly stressed, a student speech case that does not involve the different speech rights accorded to adult invitees to high school soccer matches, it is nevertheless both relevant and instructive. It fully describes the kind of demeaning, bullying message that can be constitutionally regulated in a public school setting.

Plaintiffs say that the only message meant to be communicated by their pink wristbands marked with "XX" was that they opposed transgender girls or women participating in girls' or women's sporting events. They argue, as the plaintiff in L.M. essentially argued, that the Bow School District could not reasonably conclude that their symbolic wristbands communicated a message demeaning the gender identities of transgender students in general or Parker Tirrell in particular, nor could

the School District reasonably conclude that their message was specifically aimed at Parker. The court disagrees.

As in L.M. and given the evidence of record, the Bow School District, in the context described in testimony by Superintendent Kelley and others, reasonably interpreted the pink XX wristbands to be sending, in substance, the same message described in L.M. with respect to the "only two genders" shirt. That is, the School District understood that in the broad context of opposition to transgender girls' participation in girls' sports, the symbolic message included a demeaning and harassing assertion - an assertion of inauthenticity, falsity and nonexistence with respect to some students' core and immutable characteristics (i.e., their gender identities). And, it seems evident that had the symbols been worn by students in school or during school activities, they could be barred as reasonably interpreted in context to convey a harassing, demeaning message likely to have a serious negative psychological impact on students who identify as transgender.

There appears to be no basis in this record upon which to substitute this court's judgment for the School District's with respect to whether the wristbands, in the context of women's and girls' sports, carried those demeaning assertions. The evidence

presented fully supports the School District's conclusions relative to the full impact of the symbols and posters displayed by plaintiffs. It is, of course, as L.M. notes, the reasonable understanding of the School District, and not the subjective intent of the protesting invitees, that determines whether messaging would likely be understood as demeaning to particular students:

L.M. does not dispute, however, that the message expresses the view that students with different "beliefs about the nature of [their] existence" are wrong.

Consistent with that acknowledgement, the District Court determined the message is reasonably understood to be an assertion, however sincerely believed, that individuals who do not identify as either male or female have no gender with which they may identify, as male and female are their only options. As the District Court put it, the message "may communicate that only two gender identities – male and female – are valid, and any others are invalid or nonexistent.

We agree with the District Court and so cannot say the message, on its face, shows [the school] acted unreasonably in concluding that the Shirt ["only two genders"] would be understood . . . to demean the identity of transgender and gender non-conforming NMS students. Cf. Nuxoll, 523 F.3d at 671 ("For most people these are major components of their personal identity – none more so than a sexual orientation that deviates from the norm. Such comments can strike a person to the core of his being.") (citations omitted)

L.M., 103 F.4th at 880.<sup>7</sup>

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<sup>7</sup> It appears that, like the School District defendants, the coach of the Plymouth soccer team also interpreted the

To be fair, plaintiffs say they did not mean to “target” or harass Parker Tirrell during the soccer match. They argue that they simply oppose transgender girls playing on girls’ sports teams, based upon reasonable concerns related to unfair competition, risk of injury, and lost opportunities for their daughters to succeed. The XX wristbands, they contend, were meant to communicate that limited viewpoint on a controversial issue of some public interest, and no more. Plaintiffs also correctly point out that many people agree with their position (witness the New Hampshire legislation barring transgender participation) or at least agree that some system that is capable of allowing transgender participation but also mitigates the risk of injury and potential physical dominance should be developed (as both Superintendent Kelly and Mr. Foote seemed to agree).

Critically, however, plaintiffs’ subjective intent and the narrow, plausibly inoffensive, meaning they ascribe to the symbols used are not controlling. Context is everything. The

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plaintiffs’ wristbands to target transgender girls, and Parker Tirrell specifically. It bears repeating that the coach told Athletic Director Desilets that if Parker Tirrell learned that the game had been stopped because of a protest related to her presence at the game, she would be “devastated.”

evidence of record amply supports the School District's view that the XX symbol on a pink background is well known among those interested in the transgender sports issue, and it is associated with other meanings that are far more offensive than those ascribed by plaintiffs. That is to say, school authorities are not obligated to ignore the broader and perhaps more prevalent meanings generally ascribed to the symbol for the purpose of assessing its demeaning and harassing character when aimed at (or put on display before) transgender students in the context of interscholastic athletics.

The message generally ascribed to the XX symbol, in a context such as that presented here, can reasonably be understood as directly assaulting those who identify as transgender women. Beyond "I oppose your participation," the message can reasonably be understood to include assertions that there are "only two genders," and those who identify as something other than male or female are wrong and their gender identities are false, inauthentic, nonexistent, and not entitled to respect. Because gender identities are characteristics of personal identity that are "unalterable or otherwise deeply rooted," the demeaning of which "strikes a person at the core of his being," Nuxoll, 523 F.3d at 671, and because Bow school authorities reasonably interpreted the symbols used by

plaintiffs, in context, as conveying a demeaning and harassing message, they properly interceded to protect students from injuries likely to be suffered. Cf., Doe by & through Doe v. Boyertown Area Sch. Dist., 897 F.3d 518, 528-29 (3d Cir. 2018) (“The Supreme Court has regularly held that the state has a compelling interest in protecting the physical and psychological well-being of minors. We have similarly found that the government has a compelling interest in protecting and caring for children in various contexts. Mistreatment of transgender students can exacerbate gender dysphoria, lead to negative educational outcomes, and precipitate self-injurious behavior. When transgender students face discrimination in schools, the risk to their wellbeing cannot be overstated – indeed, it can be life threatening.”).

While plaintiffs may very well have never intended to communicate a demeaning or harassing message directed at Parker Tirrell or any other transgender students, the symbols and posters they displayed were fully capable of conveying such a message. And, that broader messaging is what the school authorities reasonably understood and appropriately tried to prevent. Perhaps more accurately – that is what the record evidence shows at this stage.

Having reasonably determined that the wristband symbols would likely be understood as demeaning, harassing, and psychologically injurious - potentially in severe ways - to both any transgender students attending the soccer game, and specifically Parker Tirrell, school authorities were duty bound to protect those students from the harassment, intimidation, and anxiety likely to follow:

First, there is the demeaning nature of the message. To be sure there is a spectrum of messages that are demeaning of characteristics of race, sex, religion, sexual orientation, and so gender identity as well. It is hard to see how it would be unreasonable to forecast the disruptive impact of messages at the most demeaning end of that spectrum, given their tendency to poison the educational atmosphere. See Nuxoll, 523 F.3d at 624 ("Imagine the psychological effects if plaintiff wore a t-shirt on which was written 'blacks have lower IQs than whites' or 'a woman's place is in the home.'"); Saxe, 240 F.3d at 206, 217 (reasoning that "disparaging comments" about other students' personal characteristics may "create a 'hostile environment'" and thus be restricted if there is a threshold showing of severity or pervasiveness.").

L.M., 103 F.4th at 881. Demeaning messages of the sort described, delivered during a school-sponsored event, are likely even more damaging to vulnerable students when delivered by adults attending the event.

It is correct to note, as plaintiffs do, that their own free speech rights are not limited to the same degree as a

student's. The question then becomes whether the School District can manage its athletic events and its athletic fields and facilities – that is, its limited public forum – in a manner that protects its students from adult speech that can reasonably be seen to target a specific student participating in the event (as well as other similar gender-identifying students) by invited adult spectators, when that speech demeans, harasses, intimidates, and bullies. The answer is straightforward: Of course it can. Indeed, school authorities are obligated to do so.

The opinion in LM makes plain that the displaying of a symbolic expressive message that is reasonably understood to demean the gender identity of a specific transgender high school athlete (or transgender students generally), can be regarded by school authorities as targeting, harassing, intimidating, bullying, and abusive of those students. Such symbolic speech is entirely inconsistent with the school's pedagogical goals and undermines the core values sought to be instilled by interscholastic athletics. Speech of that sort can be restricted in a government-sponsored limited public forum such as the Bow soccer fields. Stated slightly differently, in the context presented, adult invitees attending a high school



athletic event do not enjoy a First Amendment protected right to engage in such conduct.

B. Viewpoint Neutrality.

Plaintiffs also argue that the restriction on their symbolic speech is constitutionally impermissible because it amounts to “viewpoint” discrimination. That argument is consistent with neither the evidence of record nor the applicable law.

To be sure, government restrictions on speech in a limited public forum “must not discriminate against speech on the basis of viewpoint.” Good News Club v. Milford Cent. Sch., 533 U.S. 98, 106-07 (2001) (quotation omitted). But, restricting the wearing of symbolic wristbands and the displaying of posters conveying a similar message, given the negative and demeaning messaging the School District reasonably understood them to convey, is not viewpoint based. It is effects based. It is also entirely consistent with the lawful (and viewpoint neutral) rules and guidelines imposed on all attendees at BHS athletic events.

As the Athletic Director made clear in his email to the student athletes’ parents, different opinions with respect to

transgender sports participation were “perfectly fine.” And as Superintendent Marcy Kelley, testified, the issue of transgender girls playing in girls’ sports is a decidedly nuanced one (involving numerous considerations, such as players’ size, strength, height, speed, individual liberties, fair competition, etc.). Indeed, many reasonable people of good faith fully agree with plaintiffs’ articulated viewpoint, as they limit it.

Critically, however, the evidence of record does not suggest that the School District favored or disfavored plaintiffs’ position on that issue or any other position spectators might have with regard to that controversial matter of ongoing public interest – that is, whether and, if so, to what extent, transgender athletes should participate in girls’ sports. The School District did, however, have a position with respect to adult parents targeting a visiting student athlete at a school soccer match with demeaning, hurtful, and harassing speech based on her gender identification. The School District reasonably prohibited any speech constituting harassment of, or that demeaned the transgender athlete, or any other student for that matter – whatever the cause, or idea, or policy underlying that harassment and intimidating conduct. That plaintiffs’ expressive conduct on one side of an issue of public concern ran afoul of the School District’s established, viewpoint neutral

regulations does not mean that plaintiffs were the victims of viewpoint discrimination. As the Supreme Court has noted, "a regulation that serves purposes unrelated to the content of expression is deemed neutral, even if it has an incidental effect on some speakers or messages but not others." Christian Legal Soc., 561 U.S. at 695 (internal quotations omitted) (cleaned up). That is the case here with respect to the challenged rules and regulations of the Bow High School.

The evidence of record shows that it was not the plaintiffs' viewpoint (as they have described it) that posed a problem. That is to say, the evidence persuasively demonstrates that the School District did not act because plaintiffs communicated an opinion opposing transgender players participating in girls' sports. Instead, the School District took action because it reasonably concluded that plaintiffs communicated a symbolic message (however quietly and passively) that was demeaning, harassing, and harmful to, and targeted at, a specific transgender player as well as other transgender students. That does not constitute unlawful viewpoint discrimination.

### **Conclusion**

The Bow athletic fields and adjacent areas constitute a limited public forum. The School District's rules and regulations governing conduct within that forum and at issue here are reasonable, viewpoint neutral, and consistent with the schools' pedagogical goals. In the context presented, the School District defendants reasonably determined that the symbols used by plaintiffs conveyed a message that targeted a specific transgender student on the visiting team (as well as any transgender students present at the game) and demeaned a core immutable characteristic of their personal identity - that is gender and gender identity. And, having reasonably concluded that such a message might "poison the educational atmosphere" sought to be fostered at school-sponsored athletic events and cause potentially serious harm to the participating transgender athlete as well as other transgender students, defendants reasonably and lawfully regulated plaintiffs' speech.

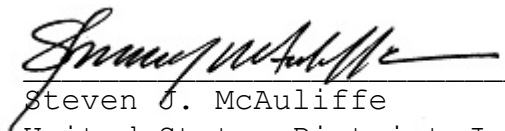
Although plaintiffs do not concede the contextually demeaning or harassing nature of their symbolic messaging, at this point the evidence of record amply supports the School District's view. The broader and more demeaning/harassing message the School District understood plaintiffs' "XX" symbols to convey was, in context, entirely reasonable. As noted

earlier, symbols can carry meaning well beyond what the speaker may intend to proclaim or advocate. Plaintiffs are, of course, free to display their symbols and signage in any public forum available for such purposes. But they may not do so at Bow High School-sponsored activities in contravention of the reasonable restrictions imposed by the School District.

For the forgoing reasons, as well as those articulated in defendants' legal memoranda (documents no. 22 and 73), plaintiffs' have failed to demonstrate a likelihood of success on the merits of their claims. Consequently, their Motion for Preliminary Injunction (**document no. 14**) is necessarily denied.

If appropriate, the parties should advise the clerk within fourteen (14) days if they wish to supplement the evidentiary record or submit supplemental briefing in advance of a ruling on plaintiffs' request for permanent injunctive relief.

**SO ORDERED.**

  
Steven J. McAuliffe  
United States District Judge

April 14, 2025

cc: Counsel of Record